



Operational Excellence and Assessment Support

Academic Learning Compacts

**College of Health and Public Affairs
Academic Learning Compacts**

Public Administration - B.A./B.S.

Discipline Specific Knowledge, Skills, Behavior and Values

- 1. Graduates of the undergraduate PA program will be prepared for work in a nonprofit or government organization or for graduate school after graduation.**
- 2. Students in the Undergraduate PA program will demonstrate the ability to identify the legal structures, governance models, and ethical issues associated with public administration at the local, state or federal levels**
- 3. Students in the Undergraduate PA program will demonstrate the ability to create a cost benefit analysis or other professional analysis of the legal structures, governance models, or ethical issues associated with administration of public policy at a local, state and federal government or nonprofit organization.**
- 4. Students in the Undergraduate PA program will demonstrate the ability to identify and discuss the major theories of organizational behavior such as organizational design, management, leadership, decision making, teams, motivation and related topics.**
- 5. Students in the Undergraduate PA program will demonstrate the ability to solve problems associated with government and nonprofit administrations by creating an organizational evaluation or assessment for a government or nonprofit organization.**
- 6. Students in the undergraduate program will demonstrate the ability to identify the fiscal tools and theories that impact administration in the public sector.**
- 7. Students in the undergraduate program will demonstrate the ability to solve problems associated with revenue and expenditure administration in the public and nonprofit sector.**
- 8. Students in the Undergraduate PA program will demonstrate the ability to identify problems associated with human resource management (such as processes associated with human resource management) and concepts and methodologies with “best practices” for human resource organizations.**
- 9. Students in the Undergraduate PA program will demonstrate the ability to**

solve problems associated with human resource management, such as processes associated with human resource management and evaluations of “best practices” for human resource organizations.

- 10. Students in the undergraduate PA program will demonstrate the ability to understand the importance behind creating valid, reliable, and ethical social science surveys and how they might be applied in real world situations.**
- 11. Students in the undergraduate PA program will demonstrate the ability to create valid, reliable, and ethical social science surveys and apply them in a real world context.**
- 12. Nonprofit Management Minor/National Certification in American Humanics students will demonstrate an increase in knowledge and skills in the nonprofit sector.**
- 13. Students in the undergraduate PA program will demonstrate proficiency in writing professional and technical documents used by government and nonprofit agencies.**

Critical Thinking

- 1. Students in the Undergraduate PA program will demonstrate the ability to identify the legal structures, governance models, and ethical issues associated with public administration at the local, state or federal levels**
- 2. Students in the Undergraduate PA program will demonstrate the ability to create a cost benefit analysis or other professional analysis of the legal structures, governance models, or ethical issues associated with administration of public policy at a local, state and federal government or nonprofit organization.**
- 3. Students in the Undergraduate PA program will demonstrate the ability to identify and discuss the major theories of organizational behavior such as organizational design, management, leadership, decision making, teams, motivation and related topics.**
- 4. Students in the Undergraduate PA program will demonstrate the ability to solve problems associated with government and nonprofit administrations by creating an organizational evaluation or assessment for a government or nonprofit organization.**
- 5. Students in the undergraduate program will demonstrate the ability to identify the fiscal tools and theories that impact administration in the public sector.**
- 6. Students in the undergraduate program will demonstrate the ability to solve problems associated with revenue and expenditure administration in the public and nonprofit sector.**
- 7. Students in the Undergraduate PA program will demonstrate the ability to identify problems associated with human resource management (such as**

processes associated with human resource management) and concepts and methodologies with “best practices” for human resource organizations.

8. Students in the Undergraduate PA program will demonstrate the ability to solve problems associated with human resource management, such as processes associated with human resource management and evaluations of “best practices” for human resource organizations.
9. Students in the undergraduate PA program will demonstrate the ability to understand the importance behind creating valid, reliable, and ethical social science surveys and how they might be applied in real world situations.
10. Students in the undergraduate PA program will demonstrate the ability to create valid, reliable, and ethical social science surveys and apply them in a real world context.
11. Nonprofit Management Minor/National Certification in American Humanics students will demonstrate an increase in knowledge and skills in the nonprofit sector.
12. Students in the undergraduate PA program will demonstrate proficiency in writing professional and technical documents used by government and nonprofit agencies.

Communication

1. Students in the Undergraduate PA program will demonstrate the ability to identify the legal structures, governance models, and ethical issues associated with public administration at the local, state or federal levels
2. Students in the Undergraduate PA program will demonstrate the ability to create a cost benefit analysis or other professional analysis of the legal structures, governance models, or ethical issues associated with administration of public policy at a local, state and federal government or nonprofit organization.
3. Students in the Undergraduate PA program will demonstrate the ability to identify and discuss the major theories of organizational behavior such as organizational design, management, leadership, decision making, teams, motivation and related topics.
4. Students in the Undergraduate PA program will demonstrate the ability to solve problems associated with government and nonprofit administrations by creating an organizational evaluation or assessment for a government or nonprofit organization.
5. Students in the undergraduate program will demonstrate the ability to identify the fiscal tools and theories that impact administration in the public sector.
6. Students in the undergraduate program will demonstrate the ability to

solve problems associated with revenue and expenditure administration in the public and nonprofit sector.

7. Students in the Undergraduate PA program will demonstrate the ability to identify problems associated with human resource management (such as processes associated with human resource management) and concepts and methodologies with “best practices” for human resource organizations.
8. Students in the Undergraduate PA program will demonstrate the ability to solve problems associated with human resource management, such as processes associated with human resource management and evaluations of “best practices” for human resource organizations.
9. Students in the undergraduate PA program will demonstrate the ability to understand the importance behind creating valid, reliable, and ethical social science surveys and how they might be applied in real world situations.
10. Students in the undergraduate PA program will demonstrate the ability to create valid, reliable, and ethical social science surveys and apply them in a real world context.
11. Nonprofit Management Minor/National Certification in American Humanics students will demonstrate an increase in knowledge and skills in the nonprofit sector.
12. Students in the undergraduate PA program will demonstrate proficiency in writing professional and technical documents used by government and nonprofit agencies.
13. Graduates of the undergraduate PA program will be confident in their ability to speak to groups and verbally present information relevant to the field of public administration.

Assessment of Public Administration - B.A./B.S. Outcomes

These outcomes will be assessed using a variety of assessment methods, including:

- Tests
- Projects
- Case studies
- Papers
- Presentations