



**College of Health and Public Affairs
Academic Learning Compacts**

Nonprofit Management - B.S./B.A.

Discipline Specific Knowledge, Skills, Behavior and Values

1. Identify the legal structures, governance models, and ethical issues associated with nonprofit organizations and the nonprofit sector.
2. Identify the major theories of organizational behavior such as organizational design, management, leadership, decision making, team building, motivation and related topics.
3. Identify the fiscal tools and theories that impact administration in the nonprofit sector.
4. Create valid, reliable, and ethical social science surveys and apply them in a real world context.
5. Graduates of the undergraduate nonprofit program will be prepared for work in a nonprofit or public sector organization or for graduate school after graduation.

Critical Thinking

1. Analyze and solve problems associated with nonprofit administrations by creating an organizational evaluation or assessment for a nonprofit organization.
2. Solve problems associated with revenue and expenditure administration such as the appropriate application of fundraising tools and practices to achieve desired outcomes.
3. Identify problems associated with volunteers (such as processes associated with volunteer recruitment, retention, and recognition as well as human resource management) and concepts and methodologies with “best practices” for human resources within nonprofit organizations.
4. Solve problems associated with volunteers (such as processes associated with volunteer recruitment, retention, and recognition as well as human resource management) and concepts and methodologies with “best practices” for human resources within nonprofit organizations.

Communication

- 1. Discuss the importance of valid, reliable, and ethical social science surveys and how they might be applied in real world situations.**
- 2. Articulate the importance of mission driven organizations and their impact on the communities they serve.**

Assessment of Nonprofit Management - B.S./B.A. Outcomes

These outcomes will be assessed using a variety of assessment methods, including:

- Tests**
- Projects**
- Case studies**
- Papers**
- Portfolios**
- Presentations**